

MS. JENNIFER WALTERS ■ BA 360 ■ 940-565-4710 ■ MGMTADV@UNT.EDU

Organizational Behavior & Human Resource Management

In the MBA with a concentration in organizational behavior and human resource management, you will examine the business organization in terms of structure, process and behavior. The concentration's primary focus is on human resources and their contribution to a firm's competitive advantage. This concentration includes seminars that cover the practices and skills necessary for the primary human resources management functions, such as compensation, selection and placement, and labor relations. Other seminars provide an in-depth study of leadership and the process of organizational change.

When you complete an MBA program through the Department of Management, you will have abundant career opportunities. An MBA with a professional field in organizational behavior and human resource management supports growth and development from two perspectives. Individuals with established career paths will have the opportunity to gain the broader, more general perspective necessary for promotion to top managerial positions. As a professional such as a training and development specialist, equal employment opportunity compliance officer, and compensation and benefits manager you will find your career specialization reinforced with this degree. For more information please visit <http://www.unt.edu/pais/grad/ghrmp.htm>.

Career Possibilities with an MBA in Organizational Behavior & Human Resource Management:

Chief Learning Officer	EEO/ Diversity Manager	HR Manager/Specialist	Management Analyst
Compensation and Benefits Analyst	Employee Relations Manager	Industrial Engineer	Organizational Development Exec.
Job Analysis Specialist	HR Information Systems Specialist	Industrial Relations Director	Professional Recruiter
Corporate Labor Relations Exec.	HR Representative/Specialist	Job Evaluation Specialist	
Director of Human Resources	HR Consultant	Labor Relations Director	

Professional Organizations

Students choosing the Organizational Behavior and Human Resource Management MBA program have the opportunity to participate in the student chapter of the Society for Human Resource Management (SHRM) and the Institute for Supply Management (ISM).

COURSE REQUIREMENTS

Background Courses* (16.5 hours)

**NOTE: Background courses may be required if your undergraduate degree did not prepare you for current master level courses. Background courses are assessed on an as needed basis after evaluation of undergraduate transcripts.*

ACCT 5020 (1.5 hrs.)	Accumulation and Analysis of Acct. Data
BCIS 5090 (1.5 hrs.)	Intro. to Business Computer Info. Systems
BLAW 5050 (1.5 hrs.)	Legal, Reg. and Ethical Env. of Business
DSCI 5010 (1.5 hrs.)	Statistical Analysis
ECON 5000 (3 hrs.)	Economic Concepts
FINA 5040 (1.5 hrs.)	Intro. to Finance and Financial Mathematics
MATH 1190 (3 hrs.)	Business Calculus (or other calc. course)
MGMT 5070 (1.5 hrs.)	Management Issues
MKTG 5000 (1.5 hrs.)	Marketing Concepts

Core Courses (18 hours)

ACCT 5130 (3 hrs.)	Accounting for Management
DSCI 5180 (3 hrs.)	Introduction to Decision Making
FINA 5170 (3 hrs.)	Financial Management
MKTG 5150 (3 hrs.)	Marketing Management
MGMT 5140 (3 hrs.)	Organizational Behavior and Analysis
BUSI 5190 (3 hrs.)	Administrative Strategy (take in last semester)

Concentration Courses (15 hours)

MGMT 5120	Managing Organizational Design and Change
MGMT 5210	Human Resource Management Seminar
MGMT 5260	Employment, Placement, & Personnel Planning
MGMT 5350	Seminar in Labor Relations
MGMT 5710	Management Strategies for Public Issues
MGMT 5870	Leadership Research & Development
MGMT 5890	Seminar in Compensation & Motivation Theory

Elective Course (3 hours)

Three hours of electives outside of the management discipline and approved by the departmental advisor.

For more information on careers and companies recruiting graduates from this program, contact April Kuykendall, MBA/MS Career Advisor, at 940-565-2105 or AprilK@unt.edu.

MBA in Organization Behavior and Human Resource

Proposed Schedule of Course Offerings

Course Number		Course Name	Proposed Schedule of Course Offerings		
			Fall	Spring	Summer
BACKGROUND COURSES					
ACCT	2010	Accounting Principles (Financial Accounting)	XXX	XXX	XXX
BCIS	5090	Introduction to Business Computer Information Systems	XXX**	XXX**	XXX
BLAW	5050	Legal, Regulatory, and Ethical environment of Business	XXX**	XXX	XXX**
DSCI	5010	Statistical Analysis	XXX**	XXX**	XXX
ECON	5000	Economic Concepts	XXX**	XXX**	
FINA	5040	Introduction to Finance and Financial Mathematics	XXX**	XXX**	XXX
MATH	1190	Business Calculus	XXX**	XXX**	XXX
MKTG	5000	Marketing Concepts	XXX**	XXX**	XXX**
MGMT	5070	Management Issues	XXX**	XXX**	
MBA CORE COURSES (18 hours)					
ACCT	5130	Accounting for Management		XXX**	
DSCI	5180	Introduction to Decision Making	XXX**	XXX**	XXX**
FINA	5170	Financial Management (pre-req ACCT 5130)	XXX**		
MGMT	5140	Organizational Behavior and Analysis	XXX**	XXX**	XXX**
MKTG	5150	Marketing Management	XXX**	XXX**	XXX**
BUSI	5190	Administrative Strategy (This course is taken in your last term)	XXX**	XXX**	XXX**
CONCENTRATION COURSES (15 hours)					
MGMT	5120	Managing Organizational Design and Change	XXX		
MGMT	5210	Human Resource Management Seminar	XXX	XXX	
MGMT	5260	Employment, Placement, & Personnel Planning	XXX		
MGMT	5350	Seminar in Labor Relations	XXX		
MGMT	5710	Management Strategies for Public Issues (in Dallas only)	XXX		
MGMT	5870	Leadership Research & Development		XXX	
MGMT	5890	Seminar in Compensation & Motivation Theory		XXX	
ELECTIVE COURSES (3 hours)					
Elective	One 3-hour (5XXX) elective, selected by the student in consultation with the concentration advisor, is required outside of MGMT.		XXX	XXX	XXX

* All attempts will be made to offer courses as per the schedule presented above. However, resources constraints and other contingencies may require minor adjustments in course offerings. This is provided to serve as a guide and is subject to change. Please use our Searchable Database (available at <http://www.coba.unt.edu/programs/courses>) for information and other offerings of these courses.

** Online classes available.

MBA in Organizational Behavior

2 year Suggested Course Schedule

(This schedule does not include background courses.)

Fall	Spring	Summer
Concentration Course Concentration Course	ACCT 5130 Concentration Course	MGMT 5140 MKTG 5150
Fall	Spring	Summer
DSCI 5180 Concentration Course	FINA 5170 Concentration Course	BUSI 5190 <i>Must be taken last semester.</i> Elective